

LRS RADIO LICENSING LLC EEO PUBLIC FILE REPORT

This report covers vacancy recruitment data for the period February 1, 2019 through January 31, 2020

1. Employment Unit: LRS Radio, LLC

2. Unit members (Stations and Communities of License): WBAZ–Bridgehampton NY  
WBEA- Southold NY  
WEHM-Manorville NY  
WEHN-East Hampton NY

3. EEO Contact Information for Unit Member:

<u>Mailing address:</u> Long Island Radio Broadcasting 760 Montauk Highway Watermill, NY 11976	<u>Telephone Number:</u> 631-267-7800 <u>Contact Person/Title:</u> Denise Cusimano/Market Controller <u>E-Mail Address:</u> dcusimano@libroadcasting.com
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4. List of Full-Time Job Vacancies Filled By Each Station in the Employment Unit:

<u>Job Title</u>	<u>Recruitment Source Referring Person Hired</u>
Account Executive	Word of Mouth
Account Executive	Word of mouth
Account Executive	Indeed.com
Assistant Operations Manager	Word of Mouth

Long Island Radio Broadcasting, operating stations WBAZ-FM, WBEA-FM, WEHM-FM AND WEHN-FM is an Equal Opportunity Employer.

## 7A. Job Title: Account Executive

## Referral Source of Hire: 1

Inner Office Posting	Stefan Rybak	Water Mill NY	0	No
HR of the Hamptons	Maryann Tupper 631-283-6415	168 Hill Street Southampton NY 11968	0	No
NAACP E.End Chapter	Lucious Ware 631-283-2326	33 Flying Point Road Southampton NY 11968	0	No
EE Woman's Network	Paula Daniel 631-258-6780	PO Box 1277 Riverhead NY 11901	0	No
Shinnecock Indian Nation	Lance Gumbs 631-283-6143	PO Box 1286 Southampton NY 11968	0	No
Retreat Incorporated	Kathy Schad  631-324-0943	13 Goodfriend Drive East Hampton NY 11937	0	No
NYS Dept of Labor	Jim Dingle 1-888-4-nysdol	168-46 91St. Avenue Jamaica NY 11432	0	No
Five Towns College	Kristy O'Rourke 631-424-7000	305 North Service Road Dix Hills NY 11746	0	No
Hofstra University	Elizabeth Cahill 516-463-6060	140 Hofstra University Hempstead NY 11549	0	No
NY Institute of Technology	Barbara VanBuren 516-686-7527	PO Box 9029 Central Islip NY 11772	0	No
NYS State Unemployment	Marion Blewas 1-888-4-NYSDOL	134 East Main St Riverhead NY 11901	0	No
St Joseph's College	Anna Robinson	155 Roe Blvd. Patchogue NY 11772	0	No

Suffolk Community College	Mary Reese 631-548-2500	Speonk-Riverhead Rd Riverhead NY 11901	0	No
Long Island University	Shari Santoriello 631-703-7069	Speonk-Riverhead Rd Riverhead NY 11901	0	No
Word of Mouth			1	No
Indeed.com			0	No
On-air Inquiry			0	No

7B. Job Title: Account Executive

Referral Source of Hire: 1

Inner Office Posting	Stefan Rybak	Water Mill NY	0	No
HR of the Hamptons	Maryann Tupper 631-283-6415	168 Hill Street Southampton NY 11968	0	No
NAACP E.End Chapter	Lucious Ware 631-283-2326	33 Flying Point Road Southampton NY 11968	0	No
EE Woman's Network	Paula Daniel 631-258-6780	PO Box 1277 Riverhead NY 11901	0	No
Shinnecock Indian Nation	Lance Gumbs 631-283-6143	PO Box 1286 Southampton NY 11968	0	No
Retreat Incorporated	Kathy Schad  631-324-0943	13 Goodfriend Drive East Hampton NY 11937	0	No
NYS Dept of Labor	Jim Dingle 1-888-4-nysdol	168-46 91St. Avenue Jamaica NY 11432	0	No
Five Towns College	Kristy O'Rourke 631-424-7000	305 North Service Road Dix Hills NY 11746	0	No
Hofstra University	Elizabeth Cahill 516-463-6060	140 Hofstra University Hempstead NY 11549	0	No

NY Institute of Technology	Barbara VanBuren 516-686-7527	PO Box 9029 Central Islip NY 11772	0	No
NYS State Unemployment	Marion Blewas 1-888-4-NYSDOL	134 East Main St Riverhead NY 11901	0	No
St Joseph's College	Anna Robinson	155 Roe Blvd. Patchogue NY 11772	0	No
Suffolk Community College	Mary Reese 631-548-2500	Speonk-Riverhead Rd Riverhead NY 11901	0	No
Long Island University	Shari Santoriello 631-703-7069	Speonk-Riverhead Rd Riverhead NY 11901	0	No
Word of Mouth			1	No
Indeed.com			0	No
On-air Inquiry			0	No

7C. Job Title: Account Executive

Referral Source of Hire: 1

Inner Office Posting	Stefan Rybak	Water Mill NY	0	No
HR of the Hamptons	Maryann Tupper 631-283-6415	168 Hill Street Southampton NY 11968	0	No
NAACP E.End Chapter	Lucious Ware 631-283-2326	33 Flying Point Road Southampton NY 11968	0	No
EE Woman's Network	Paula Daniel 631-258-6780	PO Box 1277 Riverhead NY 11901	0	No
Shinnecock Indian Nation	Lance Gumbs 631-283-6143	PO Box 1286 Southampton NY 11968	0	No

Retreat Incorporated	Kathy Schad 631-324-0943	13 Goodfriend Drive East Hampton NY 11937	0	No
NYS Dept of Labor	Jim Dingle 1-888-4-nysdol	168-46 91St. Avenue Jamaica NY 11432	0	No
Five Towns College	Kristy O'Rourke 631-424-7000	305 North Service Road Dix Hills NY 11746	0	No
Hofstra University	Elizabeth Cahill 516-463-6060	140 Hofstra University Hempstead NY 11549	0	No
NY Institute of Technology	Barbara VanBuren 516-686-7527	PO Box 9029 Central Islip NY 11772	0	No
NYS State Unemployment	Marion Blewas 1-888-4-NYSDOL	134 East Main St Riverhead NY 11901	0	No
St Joseph's College	Anna Robinson	155 Roe Blvd. Patchogue NY 11772	0	No
Suffolk Community College	Mary Reese 631-548-2500	Speonk-Riverhead Rd Riverhead NY 11901	0	No
Long Island University	Shari Santoriello 631-703-7069	Speonk-Riverhead Rd Riverhead NY 11901	0	No
Word of Mouth			0	No
Indeed.com			0	No
On-air Inquiry			1	No
7D. Job Title: Asst. Operations Manager		Referral Source of Hire: 1		
Inner Office Posting	Stefan Rybak	Water Mill NY	0	No
HR of the Hamptons	Maryann Tupper 631-283-6415	168 Hill Street Southampton NY 11968	0	No

NAACP E.End Chapter	Lucious Ware 631-283-2326	33 Flying Point Road Southampton NY 11968	0	No
EE Woman's Network	Paula Daniel 631-258-6780	PO Box 1277 Riverhead NY 11901	0	No
Shinnecock Indian Nation	Lance Gumbs 631-283-6143	PO Box 1286 Southampton NY 11968	0	No
Retreat Incorporated	Kathy Schad  631-324-0943	13 Goodfriend Drive East Hampton NY 11937	0	No
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St Joseph's College	Anna Robinson	155 Roe Blvd. Patchogue NY 11772	0	No
Suffolk Community College	Mary Reese 631-548-2500	Speonk-Riverhead Rd Riverhead NY 11901	0	No
Long Island University	Shari Santoriello 631-703-7069	Speonk-Riverhead Rd Riverhead NY 11901	0	No
Word of Mouth			1	No

Allaccess.com	0	No
Indeed.com	0	No
On-air Inquiry	0	No

8. Total number of Interviewees Referred: For period February 1, 2019 and January 31, 2020 this employment unit interviewed 16 for full-time vacancies.

9. Supplemental Recruitment Initiatives.

(a) Initiative: Internship Program

Long Island Radio Broadcasting sponsors an internship program. It recruits interns through Westhampton Beach High School, Fordham University, SUNY Oswego, Long Island University and Suffolk County Community College. We had **two** interns for the year.

(b) Initiative: Job Fairs

Long Island Radio Broadcasting participated in the Five Towns College Career Job Fair on April 16, 2019.

(c) Initiative: Station Tours

Long Island Radio Broadcasting gives many tours of our stations every year. We have worked with Elementary and High School students including classes for children with special needs giving them opportunities to learn about and participate in the station operations. We never turn anyone down when asked to give a tour and we held **two** tours in 2018.

**SALESPERSON SOLICIT**  
**60-SECOND SCRIPT**  
**LIRB**  
**2019**

**ANNOUNCER:** ARE YOU THINKING ABOUT A NEW CAREER! DO YOU WANT TO MAKE MORE MONEY? IF YOU'RE STRONG-WILLED, ENTHUSIASTIC AND PERSUASIVE, THEN LONG ISLAND RADIO BROADCASTING WOULD LIKE TO TALK WITH YOU ABOUT A POSITION IN OUR ADVERTISING SALES DEPARTMENT FOR WBAZ-FM / WBEA-FM / WEHM-FM RADIO. YOU CAN INCREASE YOUR INCOME AND GET MORE OUT OF LIFE AS AN ADVERTISING SALESPERSON FOR LONG ISLAND RADIO BROADCASTING. THIS IS A FULL-TIME CAREER OPPORTUNITY FOR THE RIGHT PERSON WITH A REAL DESIRE FOR SUCCESS. A GENEROUS COMPENSATION PACKAGE COULD MAKE THIS THE OPPORTUNITY THAT YOU'VE BEEN LOOKING FOR. YOU DO NOT NEED EXPERIENCE IF YOU HAVE A GREAT ATTITUDE, AND ARE WILLING TO LEARN. SO, IF YOU'RE LOOKING FOR THE RIGHT OPPORTUNITY, THEN PLEASE EMAIL YOUR RESUME TO [FUNSALESJOB@WBAZ.COM](mailto:FUNSALESJOB@WBAZ.COM) / [FUNSALESJOB@BEACH1017.COM](mailto:FUNSALESJOB@BEACH1017.COM) / [FUNSALESJOB@WEHM.COM](mailto:FUNSALESJOB@WEHM.COM). LONG ISLAND RADIO BROADCASTING IS AN EQUAL OPPORTUNITY EMPLOYER.



# Net Talk

AllAccess.com radio industry discussion boards.  
<https://www.allaccess.com/forum/>

## EASTERN LONG ISLAND: PROGRAMMING/OPERATIONS ASSISTANT

<https://www.allaccess.com/forum/viewtopic.php?f=77&t=87749>

### EASTERN LONG ISLAND: PROGRAMMING/OPERATIONS ASSISTANT

Page 1 of 1

by **harryehm**

Posted: **Tue Nov 19, 2019 4:29 pm**

Long Island Radio Broadcasting is looking to fill an opening for a Programming and Operations Assistant at our Hamptons Location.

We are looking for an individual who is willing to learn different aspects of radio from behind the scenes, including production, social media, voice talent, on-air music logs and troubleshooting engineering issues when they arise.

The ideal candidate will have some radio or media experience, have a strong interest in technical and IT issues, can easily adapt to change and a willingness to “roll up their sleeves” and pitch in when necessary.

Please forward your resume to [harry@libroadcasting.com](mailto:harry@libroadcasting.com), with the Subject "All Access Job Posting"

Long Island Radio Broadcasting is an equal opportunity employer.

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All times are UTC-07:00  
Page 1 of 1

**INDEED.COM JOB ADVERTISEMENT 11/20/19**

**PROGRAMMING/OPERATIONS ASSISTANT: LONG ISLAND RADIO**

Long Island Radio Broadcasting is looking for a Programming/Operations Assistant for WBAZ-FM, WBEA-FM, WEHM-FM, located in the world famous Hamptons, New York.

The ideal candidate will have a positive attitude, boundless energy, high desire to learn, along with some radio/media experience.

The candidate must also have a strong interest in technical/IT, be someone who can easily adapt to fast-paced change, have a willingness to “roll up their sleeves” and pitch in when necessary. Additional responsibilities will include audio production, voice talent, social media, on-air music logs, troubleshooting simple engineering issues when they arise, and be highly-dependable behind the scenes.

LIRB is an equal opportunity employer.